

NuFFER

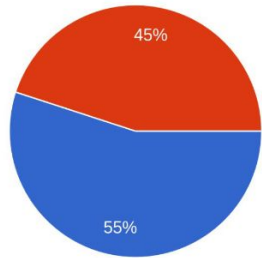
A NuPECC Forum For Early career Researcher

Work in progress

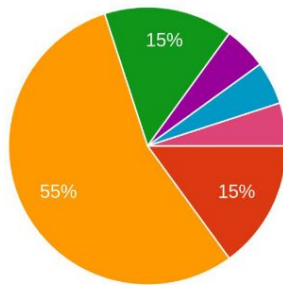
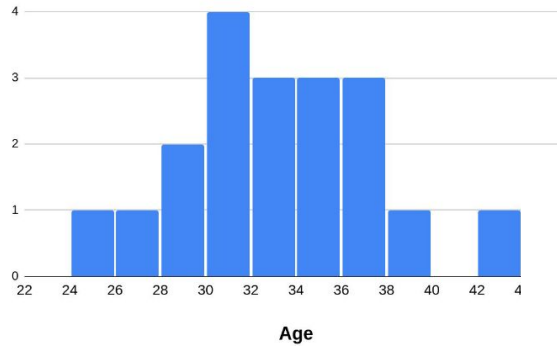
Working groups on different topics started!

- Organization of a Kick-off meeting
- Review of the by-laws
- Set-up of the webpage (<https://nuffer.web.cern.ch/>)
- Advertisement of NuFFER
- Collect information and ideas about the committee

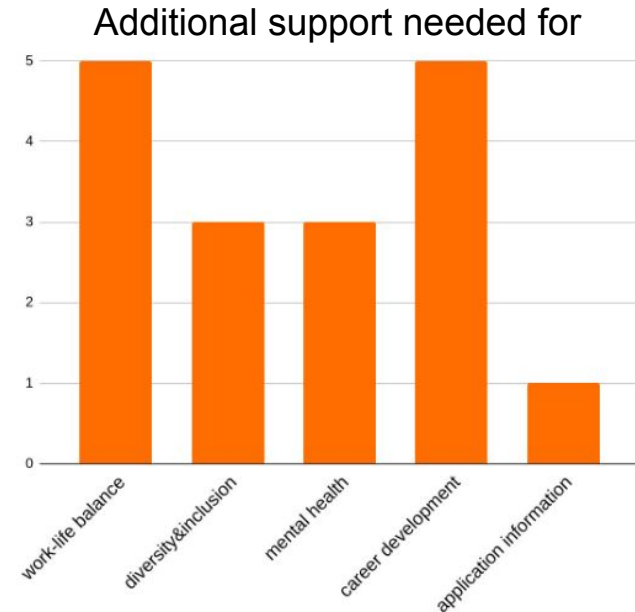
About the NuFFER committee: Survey (selected results)



- Male
- Female
- Trans-gender
- Non-binary
- Prefer not to answer



- Student
- PhD student
- Postdoc
- Scientist
- Associate Professor
- Professor
- Lecturer



NuFFER Kick-Off Meeting

- Will take place at the EuNPC 2025
 - Contacted the organizers, most likely Friday afternoon
 - Current plan: Advertise at the EuNPC, open to all ECR
 - Option for a remote participation
 - Programm to be decided
-
- Aim to have a vote for a new Chair around that time

Webpage <https://nuffer.web.cern.ch/>

- Webpage setup finished
- Internal page to collect information



Mission

NuFFER operates guided by three principles - to:

1. Support early-career researchers in nuclear physics across Europe
2. Represent their needs and interests in the NuPECC decision making
3. Inform them about opportunities for development

[Learn more about NuFFER](#)

Plan

NuFFER's action plan includes:

- Online and in-person events to bring together ECRs across Europe and build a community
- Workshops dedicated to the personal and professional development of ECRs, including their career opportunities within and outside academia.
- Questionnaires designed to gather the opinions of ECRs on topics of importance in the European nuclear physics community

[View upcoming events](#)

How to connect

You can connect with NuFFER by subscribing to the forum's mailing list.

[Subscribe to the NuFFER Mailing List](#)

NuFFER mandate (formerly by-laws)

- Working group composed new by-laws based on the initial ideas and feedback from NuPECC
- Vote on mandate by the NuFFER committee
- Full mandate available on the webpage:
<https://nuffer.web.cern.ch/mission.html>

Advertisement of NuFFER

- Advertisement at different meeting/conferences, for example DPG 2025 (Germany), IOP ECR event (UK), ...
- Future presentations planned at NIC (Nuclei in the Cosmos) conference (Spain), EuNPC (France), HELIUM25 workshop (Germany), Interdisciplinary Physics of the sun workshop (Germany)
- Design of the new logo

Preliminary (!) version:



- Planning of further activities including design of an advertisement poster slides, abstracts

Outlook into the future

- Advertisement of NuFFER ongoing
- Editorial for NPN just published
- Organization of the Kick-off meeting at EuNPC ongoing
- Advertisement of the NuFFER to different mailing lists

Please advertise NuFFER to your ECR!

NuFFER: A NuPECC Forum for Early-Career Researchers

Early-career researchers (ECRs) form the backbone of today's scientific environment and build the foundation for future research. Ranging from the conducting or designing of experiments to performing calculations or the development of new tools, ECRs are involved in all aspects of modern research. However, when it comes to organizational challenges and development of long-term objectives, contributions from young researchers are scarce. Despite the significant long-term benefits that their inclusion promises [1], ECRs have been historically excluded from organizational decision making at all levels, including institutional, national, and international, with ECRs comprising less than 2% of board members in scientific societies in the United Kingdom and United States [2].

There is a strong impetus in recent years for scientific and research bodies to identify and tackle challenges faced by ECRs in their domain. However, ECRs are often only consulted in these efforts, while lacking direct participation in the decisions made to resolve the challenges they face. As a step toward change, where ECRs are directly represented in the decision-making bodies in nuclear physics, the Nuclear Physics European Collaboration Committee (NuPECC) has established a

career development, and transnational decision making within NuPECC.

Key to NuFFER's plan is producing a coherent collection of information and a survey of professional and research experiences for ECRs in European nuclear physics, where, within NuFFER's context, ECRs are defined as doctoral students and scientists within 10 years of receiving their doctoral degree. Such a complete description of ECRs in nuclear physics across Europe and research subdisciplines is expected to significantly enhance NuPECC's ability to make decisions that will improve the conditions of ECRs in the community.

NuFFER's actions are organized by a steering committee composed of ECRs from each of NuPECC's member countries. The chair and vice-chair will be elected from among the steering committee members. The chair will represent the forum in the NuPECC committee with an observer status, where they can advise the committee on matters concerning ECRs and create a bidirectional communication channel between the ECR and the NuPECC committee.

NuFFER's activities will include the organization of Europe-wide workshops on topics of interest to the ECRs, and the representation of ECRs at national and international

list to get updates on our work. Further details and information can be found at <https://nuffer.web.cern.ch>.

Disclosure statement

No potential conflict of interest was reported by the author(s).



ANNIKA THIEL
Chair, NuFFER



MICHAEL ATHANASAKIS-
KAKLAMANAKIS
Vice-chair, NuFFER

Thank you for your attention!

Composition of the current committee

Austria: Michael Bacak

Belgium: Ruben de Groot

France: Aurélie Bonhomme

Maurice Coquet

Diego Ramos

Perine Miriot-Jaubert

Loïc Thulliez

Germany: Eliana Masha

Farah Afzal

Greece: Antigoni Kalamara

Veatriki Michalopoulou

Hungary: Daniel Kincses

Italy: Marta Poletini

Riccardo Mucciola

Norway: Kevin Li

Maria Markova

Poland: Izabela Babiarz

Tomasz Cap

Romania: Razvan Lica

Alexandru Dumitrescu

Slovakia: Matúš Sedlák

Slovenia: Gregor Košir

Spain: Samuel Giuliani

Mercedes López Lora

Sweden: Bianca Scavino

Ebba Ahlgren Cederlöf

Switzerland: Efrain Segarra

Katharina von Schoeler

UK: Rachel Montgomery

Jacob Heery

Chair: Annika Thiel

Co-Chair: Michail Athanasakis-Kaklamanakis